



CITY OF FLORENCE, ALABAMA

Human Resources / Benefits Department
Barry J. Brewer, Human Resources Director / Benefits Manager

PUBLIC JOB NOTICE POLICE OFFICER

Applications for the position of **POLICE OFFICER** will be received in the Office of Human Resources until 5:00 p.m. November 30, 2011.

Starting Salary: \$27,717.20 - \$36,065.75 (Based on Level of Education, Experience, and Training)

Application forms may be picked up in the Office of Human Resources, 110 West College Street, Municipal Building, Suite 107, First Floor, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Sequence of testing, interviewing and academy is as follows:

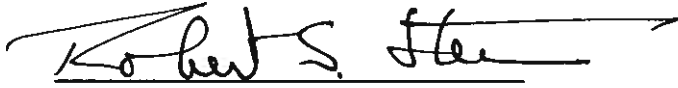
- Physical Agility Test will be conducted on December 3, 2011, at McFarland Park Golf Pro Shop. Registration 8:00 – 8:30 a.m. Test will begin at 9:00 a.m.
- Candidates will need a medical release from their Doctor or the City's Doctor stating they are physically able to take the Physical Agility Test. Candidates will not be allowed to take this test without a release. If you elect to use the City's Doctor, call Human Resources (256-760-6360) at least two weeks prior to test to schedule an appointment. Cost for examination by City's Doctor is \$55.00.
- Physical ability test consists of:
 - Sit-ups: 25 in one minute or less
 - Push-ups: 22 in one minute or less
 - Run: 1 Mile & ½ in 15 minutes 28 seconds or less
- Written Exam will be administered at 1:00 p.m. on December 3, 2011, at the Florence Police Department Training Center, 3100 County Road 204, Florence.
- Civil Service Board interviews will be conducted in February 2012 for selected applicants.
- Selected candidates will be given a conditional offer of employment as positions become available.
- Police Academy begins April 29, 2012.

Summary of Requirements:

- Minimum of 21 years old.
- Possess a high school diploma from an accredited school or GED certificate supplemented by nine semester hours of college.
- A U.S. citizen or legally entitled to work in the United States.
- Certified by a licensed physician as being physically able to take the Physical Agility Test.
- Satisfactorily complete physical fitness and written examinations.
- Pass criminal, driving, credit background investigations and truth verification test.
- Be of good character.
- Pass pre-employment drug test.

- After conditional offer of employment has been made the candidate must be certified by a physician as being physically able to perform the duties of a police officer and pass a psychological evaluation (Scheduled by the Human Resources Office).

Applications submitted in response to this Job Notice will be considered only for the February 2012 Civil Service Board Interviews.

A handwritten signature in black ink that reads "Robert S. Steen". The signature is written in a cursive style with a long horizontal line extending to the right from the end of the name.

Robert S. Steen
Interim Human Resources Director

The City of Florence does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services. The City of Florence is an **EQUAL OPPORTUNITY EMPLOYER**.

SUBJECT TO POST-OFFER, RANDOM SAMPLING, POST-ACCIDENT, REASONABLE CAUSE, AND RETURN-TO-DUTY DRUG AND ALCOHOL TESTING AS REQUIRED BY THE DEPARTMENT OF TRANSPORTATION AND/OR CITY OF FLORENCE.